

## Feedback: Special Departmental Bargaining Chamber meeting (DBC) – 6 February 2023

### Transfer: IT staff to Finance section

The employer reported that affected IT officials who worked with assets were issued with placement letters. The PSA objected and indicated that the decision was premature as the consultation process was not concluded. The PSA urged the employer to withdraw the placement letters and revert to the consultation process. The PSA decided to invoke section 17 of the GPSSBC governance rules after the employer conceded that it has bypassed the consultation process.

### Secretaries conversion

The employer reported that 71 secretary posts were converted to administration posts and six new posts were created. The PSA objected to the report as the matter was previously referred to the task team to facilitate the transfer and placement of affected employees. The PSA decided to invoke section 17 of the GPSSBC governance rules to force the employer to refer the matter back to the task team to implement the process properly.

### Immigration uniform supply

The task team reported that immigration uniforms were supplied to Limpopo, Free State, Mpumalanga, and Gauteng offices. The remaining four provinces will be supplied with uniforms as soon as the procurement process is concluded by the Finance section. The PSA noted the report and urged the employer to fast-track the supply of outstanding uniforms to immigration officers. A progress report will be submitted at the next meeting. Members who did not receive uniforms are requested to submit their particulars to [peter.mngomezulu@psa.co.za](mailto:peter.mngomezulu@psa.co.za) so that the employer could be engaged accordingly.

### OHS compliance

The employer reported that OHS committees were established in all provinces and representatives were appointed in writing. Health and safety audits were conducted periodically. The PSA noted the report and urged the employer to fast-track refurbishments of various offices to comply with OHS regulations. A comprehensive report will be submitted at the next meeting.

### Review: Circular 67/2018 (water disruptions)

The employer reported that the proposed amendments in the circular were still being considered by the Department and feedback will be provided at the next meeting. The PSA noted the report and urged the employer to reconsider the five-hours provision in the circular and the allocation of proper water tanks.

### **Declassification: DHA into security department**

The employer reported that the matter was referred to parliament for deliberation and concurrence. The employer committed to consulting labour. The PSA noted the report and urged the employer to be transparent and honest about the implementation of this process.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

GENERAL MANAGER