

Feedback: Special Departmental Bargaining Chamber (DBC) meeting - 5 April 2023

Development: Code of Conduct for Environmental Management Inspectors

The employer presented a draft code of conduct for Environmental Management Inspectors that is envisaged to regulate their conduct since their duties involves among others inspection of businesses, photographing of items, search, seizure and conducting arrests, if necessary. Labour was not convinced as to why would this section has its own code of conduct whilst other sections are operating without this. Labour was of the view that the Public Service Code of Conduct should suffice as it regulates the conduct of all Public Service employees. The employer reported that it was still in the initial stages, is required to comply with legislation, and has not even been gazetted. Labour noted the response with reservations.

Progress: Planned visit to KwaZulu-Natal and Mpumalanga transferred plantations

The PSA requested the employer to give updates on developments from the Forestry Branch on engagements with affected staff members, if any, as well as confirmation of planned visits by the employer and labour. The employer responded that a submission was made to the Director-General (DG) for approval of the trip to Mpumalanga and KwaZulu-Natal since it was going to be a large delegation. Approval is awaited. The employer also confirmed that the dates set for Mpumalanga (from 11 April 2023) and Kwa-Zulu Natal (17 to 19 April 2023) have not been changed. The employer will advise labour once the DG has approved the trip request.

Introduction: DBC Vice-Chairperson

Labour introduced Mr Msimelelo Mdledle as the new DBC Vice-Chairperson for the current financial, and the employer noted.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER