

FOR PSA MEMBERS: **DEPARTMENT OF CORRECTIONAL SERVICES - DURBAN MANAGEMENT AREA - WESTVILLE PRISON**

12-06-2023

Unilateral implementation of pilot project: Back-to-basics shift change

The PSA is aware that on 2 June 2023, the Head of the Durban Maximum Correctional Centre issued a notice informing members that with effect from 5 June 2023 all officials will be working an eight-hour shift per day as follows:

Day duty: 07:00 to 16:00

Lunch: 11:00 to 12:00/12:00 to 13:00

First watch: 15:00 to 23:00

Second watch: 23:00 to 07:00

The notice also states that no official will be allowed entry into the Centre prior to the commencement of their shift as per the duty list approved by the Head of the Correctional Centre.

Members are informed that only the National Commissioner has the authority to determine the working hours of employees of the Department, and that the National Commissioner exercises such authority in consultation with labour. The unilateral implementation of a pilot shift system therefore has been escalated to the PSA's National Office to urgently address the matter with the National Commissioner.

Members will be informed of developments.

GENERAL MANAGER