

FOR PSA MEMBERS: **DEPARTMENT OF CORRECTIONAL SERVICES (DCS)**

24-03-2023

## Labour Court rules in favour of PSA on Public Holiday matter

The Labour Court on 17 March 2023 ruled in favour of the PSA in rejecting Department of Correctional Services application to review the arbitration award with costs in respect of administrative staff having to apply for leave during public holidays.

The PSA in March 2018 obtained a favourable arbitration award where the arbitrator ruled that the employer cannot expect administrative staff who are performing normal administrative duties during normal office hours to put in leave for public holidays. The Department of Correctional Services was not happy with the award and applied to the Labour Court to review the award. The Labour Court ruled in favour of the PSA by indicating that it is incorrect for the employer to expect staff that is performing administrative duties during office hours to put in leave for public holidays.

The PSA already served the court order on Correctional Services and requested that the leave days that were taken from members for public holidays be rectified immediately.

Members will be update on any further developments.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact a PSA Provincial Offices.

GENERAL MANAGER