



**RESOLUTION NO 7 OF 2009**

**AGREEMENT ON THE ESTABLISHMENT OF A TASK TEAM ON THE IDENTIFYING OF OTHER OCCUPATIONAL CLASSES TO BE CONSIDERED FOR AN OCCUPATIONAL SPECIFIC DISPENSATION (OSD):**

**1. PURPOSE**

To allow for the establishment of a task team to consider other occupational classes to be considered for an Occupational Specific Dispensation (OSD).

**2. SCOPE**

2.1 This agreement binds –

- 2.1.1 the Employer;
- 2.1.2 the employees of the employer who are members of trade union parties to this agreement;
- 2.1.3 the employees of the employer who are not members of trade union parties to this agreement, but who fall within the registered scope of the Council

**3. PARTIES TO COUNCIL AGREE TO THE FOLLOWING:**

- 3.1. The establishment of a task team with the following terms of reference;
  - 3.1.1. To develop criteria for considering occupational classes to be considered for an OSD
  - 3.1.2. To identify applicable occupational classes as per the criteria agreed to in clause 3.1.1
- 3.2. Council to commence negotiations on the recommendations of the task team by the 1<sup>st</sup> April 2010

#### 4. INTERPRETATION AND APPLICATION

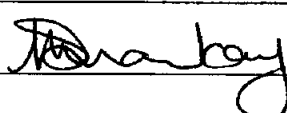
- 4.1. In the event of any conflict between the provisions of this agreement and any other agreement of the Council pertaining to the substance of this agreement, the provisions of this agreement shall take precedence.
- 4.2. No amendments to this Agreement shall be of force or effect unless reduced to writing and agreed upon by the parties to the Council as a Resolution of the Council.

#### 5. DISPUTE RESOLUTION

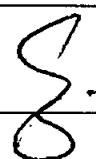
Should there be a dispute about the interpretation or application of this agreement any party may refer the matter to the Council for resolution in terms of the dispute resolution procedure of the Council.

This was done at CENTIMBON on this the 12<sup>TH</sup> day of AUGUST 2009

#### ON BEHALF OF THE EMPLOYER

	Name	Signature
State as employer	M. Ntshikila	

#### ON BEHALF OF TRADE UNION PARTIES

TRADE UNION	NAME	SIGNATURE
NEHAWU	CLEMENT MARUKU	
POPCRU		
PSA	MALEKA REYBEN	